

**TRI-CITIES REGIONAL OCCUPATIONAL PROGRAM**  
Whittier, California

**11171 (B1)**

**CLASSIFIED SALARY PAY SCHEDULE**

Board 04-09-20      Effective 07-01-19

| <b>RANGE</b> | <b>BASIS</b>      | <b>Step 1</b>  | <b>Step 2</b>  | <b>Step 3</b>  | <b>Step 4</b>  | <b>Step 5</b>  | <b>Step 6</b>  |
|--------------|-------------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 1            | Monthly<br>Hourly |                |                |                |                |                |                |
| 2            | Monthly<br>Hourly |                |                |                |                |                |                |
| 3            | Monthly<br>Hourly | 2,308<br>13.32 | 2,424<br>13.99 | 2,546<br>14.69 | 2,672<br>15.43 | 2,807<br>16.20 | 2,947<br>17.01 |
| 4            | Monthly<br>Hourly | 2,364<br>13.65 | 2,486<br>14.35 | 2,607<br>15.04 | 2,737<br>15.81 | 2,877<br>16.61 | 3,017<br>17.42 |
| 5            | Monthly<br>Hourly | 2,424<br>13.99 | 2,546<br>14.69 | 2,672<br>15.43 | 2,807<br>16.20 | 2,947<br>17.01 | 3,094<br>17.85 |
| 6            | Monthly<br>Hourly | 2,486<br>14.35 | 2,607<br>15.04 | 2,737<br>15.81 | 2,877<br>16.61 | 3,017<br>17.42 | 3,168<br>18.28 |
| 7            | Monthly<br>Hourly | 2,546<br>14.69 | 2,672<br>15.43 | 2,807<br>16.20 | 2,947<br>17.01 | 3,094<br>17.85 | 3,247<br>18.74 |
| 8            | Monthly<br>Hourly | 2,607<br>15.04 | 2,737<br>15.81 | 2,877<br>16.61 | 3,017<br>17.42 | 3,168<br>18.28 | 3,324<br>19.19 |
| 9            | Monthly<br>Hourly | 2,672<br>15.43 | 2,807<br>16.20 | 2,947<br>17.01 | 3,094<br>17.85 | 3,247<br>18.74 | 3,406<br>19.65 |
| 10           | Monthly<br>Hourly | 2,737<br>15.81 | 2,877<br>16.61 | 3,017<br>17.42 | 3,168<br>18.28 | 3,324<br>19.19 | 3,489<br>20.13 |
| 11           | Monthly<br>Hourly | 2,807<br>16.20 | 2,947<br>17.01 | 3,094<br>17.85 | 3,247<br>18.74 | 3,406<br>19.65 | 3,576<br>20.63 |
| 12           | Monthly<br>Hourly | 2,877<br>16.61 | 3,017<br>17.42 | 3,168<br>18.28 | 3,324<br>19.19 | 3,489<br>20.13 | 3,666<br>21.17 |
| 13           | Monthly<br>Hourly | 2,947<br>17.01 | 3,094<br>17.85 | 3,247<br>18.74 | 3,406<br>19.65 | 3,576<br>20.63 | 3,759<br>21.70 |
| 14           | Monthly<br>Hourly | 3,017<br>17.42 | 3,168<br>18.28 | 3,324<br>19.19 | 3,489<br>20.13 | 3,666<br>21.17 | 3,851<br>22.22 |
| 15           | Monthly<br>Hourly | 3,094<br>17.85 | 3,247<br>18.74 | 3,406<br>19.65 | 3,576<br>20.63 | 3,759<br>21.70 | 3,947<br>22.78 |
| 16           | Monthly<br>Hourly | 3,168<br>18.28 | 3,324<br>19.19 | 3,489<br>20.13 | 3,666<br>21.17 | 3,851<br>22.22 | 4,048<br>23.36 |
| 17           | Monthly<br>Hourly | 3,247<br>18.74 | 3,406<br>19.65 | 3,576<br>20.63 | 3,759<br>21.70 | 3,947<br>22.78 | 4,148<br>23.94 |
| 18           | Monthly<br>Hourly | 3,324<br>19.19 | 3,489<br>20.13 | 3,666<br>21.17 | 3,851<br>22.22 | 4,048<br>23.36 | 4,252<br>24.53 |

|    |         |       |       |       |       |       |       |
|----|---------|-------|-------|-------|-------|-------|-------|
| 19 | Monthly | 3,406 | 3,576 | 3,759 | 3,947 | 4,148 | 4,357 |
|    | Hourly  | 19.65 | 20.63 | 21.70 | 22.78 | 23.94 | 25.14 |
| 20 | Monthly | 3,489 | 3,666 | 3,851 | 4,048 | 4,252 | 4,467 |
|    | Hourly  | 20.13 | 21.17 | 22.22 | 23.36 | 24.53 | 25.78 |
| 21 | Monthly | 3,576 | 3,759 | 3,947 | 4,148 | 4,357 | 4,579 |
|    | Hourly  | 20.63 | 21.70 | 22.78 | 23.94 | 25.14 | 26.42 |
| 22 | Monthly | 3,666 | 3,851 | 4,048 | 4,252 | 4,467 | 4,693 |
|    | Hourly  | 21.17 | 22.22 | 23.36 | 24.53 | 25.78 | 27.09 |
| 23 | Monthly | 3,759 | 3,947 | 4,148 | 4,357 | 4,579 | 4,811 |
|    | Hourly  | 21.70 | 22.78 | 23.94 | 25.14 | 26.42 | 27.75 |
| 24 | Monthly | 3,851 | 4,048 | 4,252 | 4,467 | 4,693 | 4,931 |
|    | Hourly  | 22.22 | 23.36 | 24.53 | 25.78 | 27.09 | 28.45 |
| 25 | Monthly | 3,947 | 4,148 | 4,357 | 4,579 | 4,811 | 5,055 |
|    | Hourly  | 22.78 | 23.94 | 25.14 | 26.42 | 27.75 | 29.17 |
| 26 | Monthly | 4,048 | 4,252 | 4,467 | 4,693 | 4,931 | 5,180 |
|    | Hourly  | 23.36 | 24.53 | 25.78 | 27.09 | 28.45 | 29.88 |
| 27 | Monthly | 4,148 | 4,357 | 4,579 | 4,811 | 5,055 | 5,308 |
|    | Hourly  | 23.94 | 25.14 | 26.42 | 27.75 | 29.17 | 30.62 |
| 28 | Monthly | 4,252 | 4,467 | 4,693 | 4,931 | 5,180 | 5,443 |
|    | Hourly  | 24.53 | 25.78 | 27.09 | 28.45 | 29.88 | 31.40 |
| 29 | Monthly | 4,357 | 4,579 | 4,811 | 5,055 | 5,308 | 5,579 |
|    | Hourly  | 25.14 | 26.42 | 27.75 | 29.17 | 30.62 | 32.19 |
| 30 | Monthly | 4,467 | 4,693 | 4,931 | 5,180 | 5,443 | 5,720 |
|    | Hourly  | 25.78 | 27.09 | 28.45 | 29.88 | 31.40 | 33.02 |
| 31 | Monthly | 4,579 | 4,811 | 5,055 | 5,308 | 5,579 | 5,864 |
|    | Hourly  | 26.42 | 27.75 | 29.17 | 30.62 | 32.19 | 33.82 |
| 32 | Monthly | 4,693 | 4,931 | 5,180 | 5,443 | 5,720 | 6,006 |
|    | Hourly  | 27.09 | 28.45 | 29.88 | 31.40 | 33.02 | 34.66 |
| 33 | Monthly | 4,811 | 5,055 | 5,308 | 5,579 | 5,864 | 6,158 |
|    | Hourly  | 27.75 | 29.17 | 30.62 | 32.19 | 33.82 | 35.54 |
| 34 | Monthly | 4,931 | 5,180 | 5,443 | 5,720 | 6,006 | 6,313 |
|    | Hourly  | 28.45 | 29.88 | 31.40 | 33.02 | 34.66 | 36.42 |
| 35 | Monthly | 5,055 | 5,308 | 5,579 | 5,864 | 6,158 | 6,470 |
|    | Hourly  | 29.17 | 30.62 | 32.19 | 33.82 | 35.54 | 37.34 |
| 36 | Monthly | 5,180 | 5,443 | 5,720 | 6,006 | 6,313 | 6,630 |
|    | Hourly  | 29.88 | 31.40 | 33.02 | 34.66 | 36.42 | 38.26 |
| 37 | Monthly | 5,308 | 5,579 | 5,864 | 6,158 | 6,470 | 6,798 |
|    | Hourly  | 30.62 | 32.19 | 33.82 | 35.54 | 37.34 | 39.22 |
| 38 | Monthly | 5,443 | 5,720 | 6,006 | 6,313 | 6,630 | 6,965 |
|    | Hourly  | 31.40 | 33.02 | 34.66 | 36.42 | 38.26 | 40.18 |
| 39 | Monthly | 5,579 | 5,864 | 6,158 | 6,470 | 6,798 | 7,137 |
|    | Hourly  | 32.19 | 33.82 | 35.54 | 37.34 | 39.22 | 41.19 |
| 40 | Monthly | 5,720 | 6,006 | 6,313 | 6,630 | 6,965 | 7,313 |
|    | Hourly  | 33.02 | 34.66 | 36.42 | 38.26 | 40.18 | 42.20 |

6%-Effective 7/1/14

2%-Effective 7/1/17

5%-Effective 7/1/15

2.5%-Effective 7/1/18

2%-Effective 7/1/16

2.25%-Effective 7/1/19