

TRI-CITIES REGIONAL OCCUPATIONAL PROGRAM

Whittier, California

9151 (P)

MONTHLY SALARY SCHEDULE FOR DIRECTOR, TECHNOLOGY AND OPERATIONS; DIRECTOR, CURRICULUM AND INSTRUCTION; DIRECTOR, STUDENT SERVICES; AND DIRECTOR, EDUCATIONAL SERVICES

Board 08-14-08; Revised 06-11-15; 10-15-15; 06-09-16; 10-13-16; 03-08-18; 06-13-19; 09-11-19; 04-09-20

Effective 07-01-19

Step 1	\$ 9,856
Step 2	\$ 10,165
Step 3	\$ 10,486
Step 4	\$ 10,824
Step 5	\$ 11,174
Step 6	\$ 11,452

2%-Effective 7/1/17; 2.5%-Effective 7/1/18; 2.25%-Effective 7/1/19

Vacation Allowance

Personnel on this schedule will be entitled to 25 working days' vacation annually.

Monthly Allowance

Personnel on this schedule shall receive a monthly allowance of two hundred twenty dollars (\$220.00) for the use of his/her automobile and other related expenses.

Cell Phone

Personnel on this schedule are to receive a Tri-Cities ROP issued cellular phone for ROP business use, with no additional cell phone allowance.

Salary Placement

1. New management employees shall normally be placed on the first step of the appropriate range. However, when exceptional experience, education, ability, special knowledge or recruitment difficulties warrant, new management employees may be placed on a higher range by the Superintendent.
2. After initial placement, advancement on the schedule shall be one step each year based upon a satisfactory performance evaluation by the Superintendent. No step will be granted should the management employee's performance and evaluation not be acceptable.
3. Step increases shall be effective on the first day of each fiscal year.

Performance Salary Increase

Upon receiving a successful performance evaluation, the Superintendent at his/her discretion, and with Board approval, will award a one percent performance salary increase to the Director of Technology and Operations, the Director of Curriculum and Instruction, the Director of Student Services, and the Director of Educational Services.